



# IMO Social & FairTrade Programme Version Feb.08

## Section 3: Social Issues Producer Groups

### 3.2.1 Child Labour and Young Workers on Producer Farms

Children (<15 yrs) are not employed/contracted as workers. However, ILO convention 33 permits that in non-industrial situations “Children over twelve years of age may, outside the hours fixed for school attendance, be employed on light work-- (a) which is not harmful to their health or normal development; (b) which is not such as to prejudice their attendance at school or their capacity to benefit from the instruction there given; and (c) the duration of which does not exceed two hours per day on either school days or holidays, the total number of hours spent at school and on light work in no case to exceed seven per day; not on Sundays and legal public holidays nor during night.”

Children helping on their family farms: Children are allowed to do light work for limited time per day on their family’s farm provided that: Such work is not hazardous or dangerous to their health and safety, it does not jeopardise the children’s educational, emotional, social and physical development, children are supervised by their parents, children are receiving appropriate training according to the type of work they are performing, and school education is not jeopardised by farm work.

N°	Control Points Child Labour on Producer Farms	MAX	Score	
1	Children under 12 years EMPLOYED/CONTRACTED: There are (0) some children <b>(2=M) no children under 12 years CONTRACTED on the farms.</b> <i>If there are still contracted child workers → group has a plan with related activities to reduce/eliminate child labour; children do no hazardous work</i>	2 M=2		
2	Children between 12 and 15 years EMPLOYED/CONTRACTED: Children of this age group (0) work substantially on farms as contracted workers; <b>(2=M) if sometimes working for pocket money, they only do light and non-hazardous work during non-school hours; not more than approximately 2 hours/day.</b> (3) Not even light work by children of this age group (as contract workers). <i>If there are still contracted child workers (12-15 years) to a greater extent → group has a plan with related activities to correct the situation and children do not carry out any hazardous work</i>	2 M=2		
3	Children of contract workers assisting their parents: (0) children assist the contract worker substantially; (2) no work carried out by children of contract workers on the farm	2		
4	Children < 12 years working on their own family farms: (0) very common; children < 12 do substantial or heavy/hazardous work (1) sometimes / on some farms children do substantial work; (2) not common or children do only very light and appropriate work for less than 2 hours/day under their parents’ supervision; farm work does not compromise school attendance; (3) children < 12 do no actual farm work at all and high awareness about child labour / need for education; (4) very good school attendance, no farm work	4		
5	Children between 12 and 15 working on their own family farms (or neighbouring farms if farming is done as community): (0) very common; children work regularly for several hours / day; (1) sometimes / on some farms; children work for several hours / day; (2) no SUBSTANTIAL work (more than approximately 3 hours/day regularly); work is non-hazardous and appropriate to their age; (3) children between 12 and 15 do no regular farm work at all (but may accompany certain activities for training) AND high awareness about child labour / need for education	4		
6	Young workers (15-18 years) on their own family farms (0) do (2) do not engage in work that is dangerous to their health, safety and that may jeopardize their development. If n.a. → (2).	2		
7	If too much/too hazardous work is done by children on their family farms, the group has (0) no plan/activities (1) some ideas & activities <b>(2=M) a plan with related activities</b> (3) exceptionally good programmes to gradually reduce/eliminate child labour and improve schooling rates. <i>If no substantially working children → (3)</i>	3 M=2		
8	Young workers (15-18 years) EMPLOYED/CONTRACTED (0) do <b>(2=M) do not engage in work that is dangerous</b> to their health, safety and that may jeopardize their development <i>If n.a. → (2)</i>	2 M=2		
<b>TOTAL</b>		<b>MAX</b>	<b>TNP</b>	<b>Score</b>
<b>Maximum Points / Total Norm Points / Effective Points</b>		<b>21</b>	<b>16</b>	